### \*\* PUBLIC DISCLOSURE COPY \*\*

(Rev. January 2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A r</u>	or un	e 2019 calendar year, or tax year beginning SEP 1, 20	19 anu	ending A	UG 31, 2020	
<b>B</b> (	Check if pplicable	C Name of organization			D Employer identi	fication number
	Addre	JOHN TRACY CLINIC				
	Name chang	e Doing business as JOHN TRACY CENTER			95-1642393	3
	Initial return	Number and street (or P.O. box if mail is not delivered to st	reet address)	Room/suite	E Telephone numb	per
	Final return	2160 W ADAMS RIVD	,		(213) 748-5	481
	termir ated	City or town, state or province, country, and ZIP or fore	ign postal code		G Gross receipts \$	6,874,584.
	Amen return		•		H(a) Is this a group	return
$\overline{\Box}$	Application	F Name and address of principal officer: CATHLEEN MAT	HES		for subordinate	
	pendi	SAME AS C ABOVE			H(b) Are all subordinates	—
1 1	Гах-ех	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert	no.) 4947(a)(1)	or 527	1	a list. (see instructions)
		te: WWW.JTC.ORG	,		1 ′	ion number ▶ 2424
		organization: X Corporation Trust Association	Other >	L Year		M State of legal domicile; CA
	art I	Summary		1 = 1000	1	otato or rogar dormono,
	1	Briefly describe the organization's mission or most significant	activities: JOHN T	RACY CLIN	NIC PROVIDES	
Activities & Governance		PARENT-CENTERED SERVICES LOCALLY AND GLOBALLY				
nar	2	Check this box  if the organization discontinued its	operations or dispo	sed of more	than 25% of its net a	ssets.
Ver	3	Number of voting members of the governing body (Part VI, lir	ne 1a)			14
ဗ	4	Number of independent voting members of the governing boo				
•ŏ თ		Total number of individuals employed in calendar year 2019 (				<b>5</b> 48
iŧie		Total number of volunteers (estimate if necessary)				250
냙		Total unrelated business revenue from Part VIII, column (C), li				-8,261.
ď		Net unrelated business taxable income from Form 990-T, line				
		,			Prior Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)			575,357	
nue	l				844,821	. 613,454.
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			725,539	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, a			269,518	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, c			2,415,235	
		Grants and similar amounts paid (Part IX, column (A), lines 1-4			36,750	
	14		-,		0	
	45	Salaries, other compensation, employee benefits (Part IX, col			2,278,295	. 2,485,610.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	
ben	b	Total fundraising expenses (Part IX, column (D), line 25)	471,	257.		
Ě	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			1,269,874	. 1,790,311.
		Total expenses. Add lines 13-17 (must equal Part IX, column			3,584,919	
	1	Revenue less expenses. Subtract line 18 from line 12			-1,169,684	1,141,777.
or es					ginning of Current Year	<del>                                     </del>
Net Assets or	20	Total assets (Part X, line 16)			30,809,273	
ASS	21	Total liabilities (Part X, line 26)			1,921,662	<del>-</del>
Net I	22				28,887,611	
Pa	rt II	Signature Block				
Und	er pena	Ities of perjury, I declare that I have examined this return, including a	ccompanying schedule	s and stateme	ents, and to the best of n	ny knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based	on all information of w	hich preparer	has any knowledge.	
Sig	n	Signature of officer			Date	
Her		CATHLEEN MATHES, PRESIDENT & CEO				
		Type or print name and title				
		Print/Type preparer's name Preparer's	signature		Date Check	PTIN
Paid	I	KATY BROWN KATY BRO	•	o	7/14/21 if self-empl	P00650274
	arer	Firm's name ARMANINO LLP		L	Firm's EIN ▶	94-6214841
-	Only	Firm's address 12657 ALCOSTA BLVD, STE. 500				
	•	SAN RAMON, CA 94583-4600			Phone no.92	5-790-2600
Ma	/ the II	RS discuss this return with the preparer shown above? (see in	structions)			X Yes No

95-1642393 Page 2 JOHN TRACY CLINIC Form 990 (2019)

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	JOHN TRACY CLINIC PROVIDES PARENT-CENTERED SERVICES LOCALLY AND	
	GLOBALLY TO YOUNG CHILDREN WITH HEARING LOSS, OFFERING FAMILIES HOPE,	
	GUIDANCE AND ENCOURAGEMENT.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by ex	penses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe	enses, and
	revenue, if any, for each program service reported.	
4a	0.000.405	613,454.)
	JTC OFFERS COMPREHENSIVE PARENT-CENTERED SERVICES FOR CHILDREN BIRTH TO	
	AGE 18. INTEGRATED PROGRAMS INCLUDE: COMPREHENSIVE PEDIATRIC	
	AUDIOLOGICAL EVALUATIONS, EDUCATIONAL AUDIOLOGY, PARENT-INFANT PROGRAM	
	(0-3), FAMILY CLASSES, SUPPORT GROUPS, COUNSELING, CHILD DEVELOPMENT,	
	PRESCHOOL (3-5) FOR HEARING CHILDREN AND THOSE WITH HEARING LOSS,	
	LISTENING AND SPOKEN LANGUAGE THERAPY, TELE-PRACTICE, MAINSTREAM DHH	
	ITINERANT SUPPORT (0-18), SPEECH LANGUAGE PATHOLOGY INCLUDING	
	COMPREHENSIVE EVALUATION, INDIVIDUAL/GROUP THERAPY FOR CHILDREN (0-18)	
	WITH HEARING LOSS, OR TYPICAL HEARING. ENGLISH/SPANISH INTERNATIONAL	
	2-WEEK SESSIONS FOR FAMILIES AND THEIR CHILDREN, WORLDWIDE PARENT	
	EDUCATION OFFERS LIVE, ONLINE CLASSES AS WELL AS ONLINE AND MAIL-BASED	
	COURSES IN ENGLISH AND SPANISH.	
4b	(Code:) (Expenses \$ 445,790. including grants of \$ 27,000. ) (Revenue \$	)
	OUR GRADUATE PROGRAM IS HELD IN PARTNERSHIP WITH MOUNT SAINT MARY'S	
	UNIVERSITY, LOS ANGELES. IT PROVIDES TEACHER CANDIDATES WITH RIGOROUS	
	TRAINING TO EDUCATE YOUNG CHILDREN WITH HEARING LOSS IN COLLABORATION	
	WITH THE CHILDREN'S PARENTS. IT OFFERS A TRANSDISCIPLINARY APPROACH,	
	EMPHASIZING LISTENING AND SPOKEN LANGUAGE, AND CULMINATING IN THE	
	MASTER OF SCIENCE IN EDUCATION/EMPHASIS DEAF AND HARD OF HEARING	
	DEGREE, AND A CALIFORNIA EDUCATION SPECIALIST DHH CREDENTIAL. IT	
	FURTHER SERVES AS THE FOUNDATION FOR GRADUATES TO BECOME CERTIFIED AS	
	LISTENING AND SPOKEN LANGUAGE SPECIALISTS.	
4c	/\	)
	PUBLIC INFORMATION AND EDUCATION IS USED TO SHARE OUR KNOWLEDGE, INFORM	
	PEOPLE OF UPCOMING EVENTS AND NEWS, AND PROVIDE GUIDANCE AND SUPPORT TO	
	FAMILIES IMPACTED BY PEDIATRIC HEARING LOSS. INFORMATION IS DISTRIBUTED	
	ONLINE, AT EVENTS AND CONFERENCES, THROUGH ON-SITE TOURS AND IN PRINT.	
	MATERIALS GENERATED INCLUDE ONLINE AND ELECTRONIC CONTENT (AUDIO, VIDEO	
	AND TEXT), PRINT MATERIALS (E.G. BROCHURES, FLYERS, DISPLAYS,	
	NEWSLETTERS, ANNUAL REPORTS) AS WELL AS PUBLIC AND PROFESSIONAL TALKS,	
	PRESENTATIONS AND EXHIBITS.	
4d	Other program services (Describe on Schedule O.)	`
	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ▶ 3,247,171.	<u>)</u>
<u>4e</u>	Total program service expenses ► 3,247,171.	Form <b>990</b> (2019)
		(2019)

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# Form 990 (2019) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	-10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	110		
b		11b	х	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
C		110		x
a	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<del></del>
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX		Х	<del></del>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	21	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444	Х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	- 21	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
	Schedule D, Parts XI and XII	12a		_ A
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	406	Х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	X	
13	Did the constitution maintain on office constitution and the Light of the Light of Obtain		Λ	х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b		x
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
15		4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<del>                                     </del>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		x
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b O4	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			•
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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JOHN TRACY CLINIC 95-1642393 Page **4** Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a Х **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If X 28c "Yes," complete Schedule L, Part IV ..... 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V						l	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	20					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?			10	х	ı		

Form 990 (2019) JOHN TRACY CLINIC 95-1642393 Page **5** 

# | Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	48			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			х
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ıccour	it)?	4a		Α
D	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions.	ccoun	+c (EDAD)			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		is (FBAN).	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х
b				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			
	to file Form 8282?	i	 İ	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	10	-		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		ť?	7e 7f		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contral of the organization received a contribution of qualified intellectual property, did the organization file Fo		00 as required?	7g		
g h	If the organization received a contribution of qualified intellectual property, and the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, airplanes, air			7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	on an artist of the first transfer of the second of the se	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	ı	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	مدا	I			
a		11a				
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	Ì			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•			
				13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					v
	excess parachute payment(s) during the year?			15		X
16	If "Yes," see instructions and file Form 4720, Schedule N.	ina-	mo?	46		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	LINCOR	iie?	16		Α
	If "Yes," complete Form 4720, Schedule O.					

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line ed, es, et res selen, decembe the smeathetices, proceeded, et changes en concedit et concedit et.			
0	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			ı
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a1			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		Х
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KEVIN MATTHEWS - (213) 748-5481			
	2160 WEST ADAMS BLVD., LOS ANGELES, CA 90018			

Form 990 (2019) JOHN TRACY CLINIC 95-1642393 Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Х

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	(do box	not c	Pos heck	c) ition more rson is		one n an	(D)  Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MICHAEL BARKER	1.00	1								
CHAIR		Х		Х				0.	0.	0.
(2) PAUL SLYE	1.00	1								
VICE-CHAIR		Х		Х				0.	0.	0.
(3) MARIA MANOTOK	1.00	1								
SECRETARY		Х		Х				0.	0.	0.
(4) GASTON KENT	1.00	1								
TREASURER (STARTING 09/19)		Х		Х				0.	0.	0.
(5) KIM BASILE	1.00	4						_	_	_
DIRECTOR		Х						0.	0.	0.
(6) MARK BRUBAKER	1.00	4						_	_	_
DIRECTOR		Х	_			_		0.	0.	0.
(7) ERIC CRABTREE	1.00	<b>.</b>								
DIRECTOR		Х						0.	0.	0.
(8) JAMES DAUES	1.00	<b>.</b>								
DIRECTOR	1 00	Х						0.	0.	0.
(9) JERRY DIETRICK	1.00	ł								
DIRECTOR		Х						0.	0.	0.
(10) SPEED FRY	1.00	ł								
DIRECTOR	1 00	Х						0.	0.	0.
(11) ELIZABETH LARSON	1.00	ł								
DIRECTOR	1 00	Х	_			_		0.	0.	0.
(12) Q MONTAZERI	1.00	٠,,							_	
DIRECTOR	1 00	Х						0.	0.	0.
(13) ANZOR ZURHAEV	1.00	x							0.	
DIRECTOR (14A) THEE NEWAN	1 00	^						0.	٠.	0.
(14) JEFF NEWMAN DIRECTOR	1.00	x						0.	0.	_
(15) CATHLEEN MATHES	35.00	^	$\vdash$		-	$\vdash$		0.	U .	0.
PRESIDENT & CEO	33.00	1		х				139,817.	0.	15 280
(16) M. CECILIA VANIN	35.00	<u> </u>						139,017.	0.	15,280.
CHIEF OPERATING OFFICER	33.00	1		х				135,185.	0.	9,725.
(17) BRIDGETTE KLAUS	35.00	<u> </u>	$\vdash$			$\vdash$		133,103.	· · · · · · · · · · · · · · · · · · ·	5,125.
CHIEF PROGRAMS OFFICER	33,00	1		х				117,089.	0.	402.
	1	l					l	117,000.	· · ·	Form <b>990</b> (2010)

Form 990 (2019) JOHN TRACY C	LINIC								95-164	1239	B Page	8		
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	loye	ees,	and	l Hiç	ghes	t C	ompensated Employee	s (continued)					
(A) Name and title	(B) Average hours per week	box,	not c	ss per	ition more son i	than of s both or/trus	an	( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensatior from related	n	(F) Estimated amount of other			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		compensation from the organization and related organizations			
(18) J. GASTON KENT - TO 09/17/19	35.00											_		
PRESIDENT & CEO (FORMER)				Х				129,107.		0.	5,659	<del>}.</del>		
												_		
												_		
1b Subtotal								521,198.		0.	31,066	_		
c Total from continuation sheets to Part VI								521,198.		0.	31,066	0.		
<ul> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but recompensation from the organization</li> </ul>							o re	· · · · · ·	000 of reportable	,		3		
3 Did the organization list any <b>former</b> officer	director, truste	ee, k	еу е	mpl	oye	e, or	hig	hest compensated emp	loyee on		Yes No			
line 1a? If "Yes," complete Schedule J for s  For any individual listed on line 1a, is the su	ım of reportabl	е со	mpe	ensa	tion	and	oth		ne organization		3 X			
<ul> <li>and related organizations greater than \$150</li> <li>Did any person listed on line 1a receive or a rendered to the organization? If "Yes." con</li> </ul>	accrue compen	satio	on fr	om	any	unre	elate	ed organization or individ	dual for services		4 X 5 X			
Section B. Independent Contractors	piete Genedale	, 0 /	<i>31</i> 30		<i>7073</i>	<u> </u>						_		
Complete this table for your five highest co the organization. Report compensation for	•	-							· · · · · · · · · · · · · · · · · · ·	ensat	ion from			
(A) Name and business	address							(B) Description of s	ervices	С	(C) ompensation			
YOUR MISSION POSSIBLE 5800 HAROLD WAY #403, LOS ANGELES, C								FUNDRAISING SERVIC	ES		166,000	o .		
NOBLE ACCOUNTING LLC, 2780 SKYPARK DR. STE 201, TORRANCE, CA 90505							į	ACCOUNTING SERVICE	s		113,553			
												_		
Total number of independent contractors (i \$100,000 of compensation from the organi	•	ot lin	nited	d to t		se lis	ted	above) who received mo	ore than		Form <b>990</b> (201:			

			2019) JOHN TRACY CLINIC				95-164239	3 Page 9
Pa	rt V	Ш	Statement of Revenue					
			Check if Schedule O contains a response	or note to any lin		(D)		
					( <b>A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
'nν	1	a	Federated campaigns 1a					
ant			Membership dues 1b					
۾, و آھ			Fundraising events 1c					
ifts ar A			Related organizations 1d					
s, mik			Government grants (contributions) 1e					
ion			All other contributions, gifts, grants, and					
but the			similar amounts not included above <b>1f</b>	1,908,912.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in lines 1a-1f 1g \$					
Co		h	Total. Add lines 1a-1f	<b>&gt;</b>	1,908,912.			
				Business Code				
Se	2		MASTER'S & CREDENTIAL	541900	507,550.			
evi e		~	AUDIOLOGY TEST REVENUE	541900	101,224.	· · · · · · · · · · · · · · · · · · ·		
n Se enu		С	FEES FOR SERVICES	624100	4,680.	4,680.		
ran 3ev		d						
Program Service Revenue		е						
<u>а</u>			All other program service revenue		612 454			
		g	Total. Add lines 2a-2f		613,454.			
	3		Investment income (including dividends, intere		381,707.		-8,261.	389,968.
	4		other similar amounts)  Income from investment of tax-exempt bond p		301,707.		0,201.	303,300.
	5		Royalties					
	J		(i) Real	(ii) Personal				
	6	а	Gross rents 6a 29,997.	( )				
			Less: rental expenses 6b 0.					
			Rental income or (loss) 6c 29,997.					
			Net rental income or (loss)		29,997.			29,997.
			Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory <b>7a</b> 3,933,978.					
		b	Less: cost or other basis					
ne			and sales expenses <b>7b</b> 3,660,923.					
evenue		С	Gain or (loss) 7c 273,055.	-52,517.				
œ			Net gain or (loss)	<b></b>	220,538.			220,538.
Other	8	а	Gross income from fundraising events (not					
ð			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
			Less: direct expenses 8b					
			Net income or (loss) from fundraising events  Gross income from gaming activities. See	<b>P</b>				
	9	а						
		h	Part IV, line 19 9a Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
			Gross sales of inventory, less returns					
		_	and allowances 10a	1				
		b	Less: cost of goods sold 10th					
			Net income or (loss) from sales of inventory					
				Business Code				
Miscellaneous Revenue	11	а	MISCELLANEOUS INCOME	900099	6,536.			6,536.
ane		b						
cell eve		С						
Mis			All other revenue					
_	12		Total Add lines 11a-11d	<b>&gt;</b>	6,536. 3 161 144.	613 454	-8 261.	647 039.
	40		LATAL PANABUA S'OO INOTHIIOTIONO		1 101 144	1 011474	- X / N	n 4 / 1119

932009 01-20-20

95-1642393

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do no	Check if Schedule O contains a respons of include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	_ (D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic	27,000.	27,000.		
	ndividuals. See Part IV, line 22	27,000.	27,000.		
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	ndividuals. See Part IV, lines 15 and 16  Benefits paid to or for members				
	Compensation of current officers, directors,				
	•	495,240.	339,416.	66,629.	89,195
	trustees, and key employees Compensation not included above to disqualified	133,210.	333,110.	00,025.	05,155
	persons (as defined under section 4958(f)(1)) and				
-	Other salaries and wages	1,630,479.	1,580,308.	29,925.	20,246
	Pension plan accruals and contributions (include	=,000,170.	_,550,550.	25,525.	20,210
	section 401(k) and 403(b) employer contributions)	46,479.	41,092.	4,287.	1,100
	Other employee benefits	146,169.	136,466.	5,009.	4,694
		167,243.	151,702.	7,413.	8,128
	Payroll taxes Fees for services (nonemployees):	257,225		.,	5,220
	Management				
		2,283.		2,283.	
	Legal Accounting	149,416.		149,416.	
	Lobbying	,			
	Professional fundraising services. See Part IV, line 17				
	nvestment management fees	56,773.		56,773.	
	Other. (If line 11g amount exceeds 10% of line 25,	7		7	
_	column (A) amount, list line 11g expenses on Sch O.)	278,631.	64,279.	48,723.	165,629
	Advertising and promotion		, , , , , , ,		
	Office expenses	53,098.	37,961.	9,480.	5,657
	information technology	53,452.	36,937.	5,463.	11,052
	Royalties	,	,	,	,
	Occupancy	285,612.	211,877.	39,081.	34,654
	Travel	7,482.	4,985.	2,327.	170
	Payments of travel or entertainment expenses	,	,	,	
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings	18,663.	11,856.	6,807.	
	nterest	, ,	, ,	' '	
	Payments to affiliates				
	Depreciation, depletion, and amortization	677,887.	483,333.	91,515.	103,039
	insurance	61,310.	44,082.	11,281.	5,947
	Other expenses. Itemize expenses not covered		,		·
a	above (List miscellaneous expenses on line 24e. If				
	ine 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
	SUPPLIES	118,166.	63,196.	39,804.	15,166
-	MISCELLANEOUS	27,538.	12,681.	8,277.	6,580
c		-	-	·	
d -					
-	All other expenses				
	Total functional expenses. Add lines 1 through 24e	4,302,921.	3,247,171.	584,493.	471,257
	Joint costs. Complete this line only if the organization			·	•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)
Part X Balance Sheet

		Check if Schedule O contains a response or	note to an	y line in this Part X	(A)		
					Beginning of year		End of year
	1	Cash - non-interest-bearing			606,871.	1	382,978
:	2	Savings and temporary cash investments	28.	2	132,598		
;	3	Pledges and grants receivable, net		9,650.	3	402,216	
4	4	Accounts receivable, net	73,665.	4	35,001		
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t				5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri		6			
<u>.</u> ا	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			1,647.	8	995
.   As	9				15,933.	9	40,634
10	0a	Land, buildings, and equipment: cost or other	1 1				
		basis. Complete Part VI of Schedule D		18,418,853.			
	b	Less: accumulated depreciation		835,365.	16,773,041.	10c	17,583,488
1.		Investments - publicly traded securities		7,709,803.	11	5,437,792	
12		Investments - other securities. See Part IV, lir			5,618,635.	12	5,385,349
13		Investments - program-related. See Part IV, li	· ·	13	· ·		
14		Intangible assets			14		
15	5	Other assets. See Part IV, line 11		15			
10		Total assets. Add lines 1 through 15 (must e			30,809,273.	16	29,401,051
17		Accounts payable and accrued expenses	1,498,433.	17	232,327		
18	8	Grants payable			18		
19	9	Deferred revenue		19			
20	20	Tax-exempt bond liabilities		20			
2		Escrow or custodial account liability. Comple			21		
100		Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su					
<u> </u>		controlled entity or family member of any of t				22	
ב ∣ בֿי	3	Secured mortgages and notes payable to un	-			23	
24		Unsecured notes and loans payable to unrela				24	
2		Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li					
		of Schedule D	•	·	423,229.	25	817,497
20	:6	Total liabilities. Add lines 17 through 25			1,921,662.	26	1,049,824
		Organizations that follow FASB ASC 958,	check her	e 🕨 X			· · ·
es		and complete lines 27, 28, 32, and 33.					
E 2	7				28,066,866.	27	27,132,439
품   25	8	Net assets with donor restrictions	820,745.	28	1,218,788		
둳		Organizations that do not follow FASB AS					
፰		and complete lines 29 through 33.					
ا ا	9	Capital stock or trust principal, or current fur			29		
36 Sets		Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances		Retained earnings, endowment, accumulated				31	
₹ 3		Total net assets or fund balances			28,887,611.	32	28,351,227
	3	Total liabilities and net assets/fund balances			30,809,273.	33	29,401,051.

Form 990 (2019) JOHN TRACY CLINIC 95-1642393 Page **12** 

Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1			144.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	302,	921.			
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	141,	777.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	28	887,	611.			
5	Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	28	351,	227.			
Pai	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on School	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-						
	Act and OMB Circular A-133?		За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2019)			

#### **SCHEDULE A**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **Employer identification number** JOHN TRACY CLINIC 95-1642393 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). Х A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support			•			•
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)	•		12	
	First five years. If the Form 990 is for					n 501(c)(3)	
	organization, check this box and stop	p here					<b>&gt;</b>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	%
	Public support percentage from 2018					15	%
16a	33 1/3% support test - 2019. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶□
b	33 1/3% support test - 2018. If the	organization did no	t check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	nis box and stop I	<b>here.</b> Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a	publicly supported	organization		▶□
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	ne "facts-and-circur	mstances" test, ch	neck this box and	stop here. Explain	n in Part VI how the	е
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a public	cly supported orga	nization	<b>&gt;</b>
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	nd see instructions	s <b>&gt;</b>
						dule A (Form 990	

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		1	T			
Calendar year (or fiscal year beginning in) 🕨 📙	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1 Gifts, grants, contributions, and						1
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons <b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		ı	ı			1
alendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6			, ,			
Oa Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
IS Total support. (Add lines 9, 10c, 11, and 12.)						
4 First five years. If the Form 990 is for t	ne organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
check this box and stop here	ŭ			•	. , , , ,	
ection C. Computation of Public	Support Per	centage				
5 Public support percentage for 2019 (line	e 8, column (f), c	livided by line 13,	column (f))		15	
6 Public support percentage from 2018 S	chedule A, Part	III, line 15			16	
ection D. Computation of Invest						
7 Investment income percentage for 201	9 (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	
8 Investment income percentage from 20					18	
9a 33 1/3% support tests - 2019. If the o						7 is not
more than 33 1/3%, check this box and						▶□
<b>b 33 1/3% support tests - 2018.</b> If the o	rganization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	
line 18 is not more than 33 1/3%, check		•	· ·		-	▶∟
20 Private foundation. If the organization	did not check a	box on line 14, 19,	a or 19b check th	is box and see ins	structions	

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Schedule A (Form 990 or 990-EZ) 2019

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Vas No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

1	
2	
3a	
3b	
3c	
4a	
4b	
4c	
5a	
Ja	
5b	
5c	
6	
7	
8	
9a	
Ja	
9b	
9с	
10a	
10b	

Par	Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	,	11c		
Sec	tion B. Type I Supporting Organizations			
	_		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		]
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions),		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	That those determines constituted careful than your or no determines.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	asimilas sucremental and organization of mornand	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	The second secon	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organi	zations	r age <b>o</b>
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	¹t V │ Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	nizations (continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organizations	5	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	-	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
_1_	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i_	Carryover from 2014 not applied (see instructions)			
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greate	r		
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
i dit vi	Dat IV, Section A. lipsed 1, 2, 2b, 4b, 5c, 6, 0, 0b, 0c, 11c, 11b, and 11c, 12c, 11c, 11c, 11c, 11c, 11c, 11c,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	Gee manucions.)
-	

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

JOHN TRACY CLINIC

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** 

95-1642393

► Go to www.irs.gov/Form990 for the latest information.

Organization type (check one):					
Filers of:		Section:			
Form 990	or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 990	-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
Note: Onl	y a section 501(c)( Rule  For an organization oroperty) from any	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  I filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special R	lules				
8	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
)	ear, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the ty to children or animals. Complete Parts I, II, and III.			
i , ,	vear, contributions s checked, enter hourpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year			
but it <b>mus</b>	st answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).			

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contrib	oution
1		Person Payroll Noncash (Complete Part II f noncash contribut	or
(a)	(b)	(c) (d)	
No. 2	Name, address, and ZIP + 4	Total contributions  Type of contrib  Person Payroll Noncash (Complete Part II f noncash contribut	or
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contrib	
3		Person X Payroll Noncash (Complete Part II f noncash contribut	or
(a)	(b)	(c) (d)	
No. 4	Name, address, and ZIP + 4	Total contributions  Type of contrib  Person Payroll Noncash (Complete Part II f noncash contribut	or
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contrib	ution
5	Haine, audiess, and ZIF + +	Person A Payroll Complete Part II f noncash contribute	or
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contrib	oution
6	Tullio, dudi ooo, diid Eli TT	Person Payroll Noncash (Complete Part II f	or

Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	nai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		- - \$\$64,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		- - \$\$_48,288.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		- _ \$45,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Name, address, and Zir + 4	\$\$ 35,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		_ \$\$	Person X Payroll Noncash (Complete Part II for

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	Name, address, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 15	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
16	Name, address, and ZIP + 4	\$\$ 24,981.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	Name, audi 655, and 21F + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	Nume, dudress, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 21	Name, address, and ZIP + 4	Total contributions  \$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	Training additional training and the training additional training additional training and training additional training additio	\$\$000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	Trume, addices, and En TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	Name, address, and Zir + +	\$\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 27	Name, address, and ZIP + 4	\$\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 28	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	Name, audiess, and Zif + +	\$ \$ 9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 32	Name, address, and ZIP + 4	Total contributions  \$ 8,172.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	Total contributions  \$ 5,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	name, audi 655, and £IF + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	Name, address, and Zir + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 39	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42	Name, audiess, and Zif + +	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Partii	(see instructions). Use duplicate copies of Part II	i if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	

Name of or	rganization		Employer identification number
	CY CLINIC		95-1642393
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following line en charitable, etc., contributions of \$1,000 contributions of \$1,	n section 501(c)(7), (8), or (10) that total more than \$1,000 for the year entry. For organizations or less for the year. (Enter this info. once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_		(e) Transfer of g	gift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	gift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_		(e) Transfer of g	gift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
—			
ļ		(e) Transfer of g	gift
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

**Employer identification number** 

	JOHN TRACY CLINIC			95-1642393
Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts.	Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		·
		(a) Donor advised funds	(b) Funds a	nd other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	sed funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring	
				Yes No
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically impo	ortant land area
	Protection of natural habitat	Preservation of	f a certified historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation	easement on the last
	day of the tax year.			at the End of the Tax Year
а	Total number of conservation easements		2a	
b				
С	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization durin	g the tax
	year ▶			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the peri			
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, and enforcing con	servation easemen	ts during the year
_	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ition easements du	ring the year
_	<b>S</b>		(L) (A) (D) (C)	
8	Does each conservation easement reported on line 2(d) above			
•				Yes No
9	In Part XIII, describe how the organization reports conservation	•		tha
	balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	ote to the organization's illiancial statem	ents that describes	s trie
Par	t III Organizations Maintaining Collections of	Art. Historical Treasures. or O	ther Similar As	sets.
	Complete if the organization answered "Yes" on Form			
	If the organization elected, as permitted under FASB ASC 958		and balance sheet	works
	of art, historical treasures, or other similar assets held for pub			
	service, provide in Part XIII the text of the footnote to its finan	, ,	•	
b	If the organization elected, as permitted under FASB ASC 958			s of
-	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	,	, , , , , , , , , , , , , , , , , , ,	,
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$	
2	If the organization received or held works of art, historical trea		······	
	the following amounts required to be reported under FASB AS		<u> </u>	
а	Revenue included on Form 990, Part VIII, line 1	S .	<b>&gt;</b> \$	
h	Assets included in Form 900 Part V			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings		17,540,725.	595,362.	16,945,363.
c Leasehold improvements				
<b>d</b> Equipment		125,334.	31,463.	93,871.
e Other		752,794.	208,540.	544,254.
Total. Add lines 1a through 1e. (Column (d) must equa	al Form 990. Part X. colun	nn (B). line 10c.)	<b>&gt;</b>	17,583,488.

Schedule D (Form 990) 2019 JOHN TRACY CLINIC		9	95-1642393 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) INVESTMENT IN PARTNERSHIP	5,308,095.	END-OF-YEAR MARKET VALUE	
(B) INVESTMENT IN TRUST	77,254.	END-OF-YEAR MARKET VALUE	
(C)	,===•		
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	5,385,349.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" o		1d. See Form 990, Part X, line 15.	(In) Dead
(a) L	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15 \		
Part X Other Liabilities.	13.)		
Complete if the organization answered "Yes" o	n Form 000 Part IV line 1	10 or 11f Soo Form 000 Part V line 25	<u> </u>
1. (a) Description of liability	ir Form 990, Part IV, line T	Te of TH. See Form 990, Part A, line 20	(b) Book value
			(b) Book value
(1) Federal income taxes			405 405
(2) EXECUTIVE RETIREMENT			407,497
(3) PPP LOAN			410,000
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			1
	25 \		817,497.
Total. (Column (b) must equal Form 990, Part X, col. (B) line  2. Liability for uncertain tax positions. In Part XIII, provide t	•		<u> </u>
		•	· · · · · · · · · · · · · · · · · · ·
organization's liability for uncertain tax positions under f	-ASB ASC 740. Check her	e it the text of the footnote has been pr	rovided in Part XIII 👑 🗓

ı aı	Reconciliation of Revenue per Audited Financial Statements With Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Thevenue per me	tuiii.	
1	Total revenue, gains, and other support per audited financial statements		1	3,709,764.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	605,393.		
b	Donated services and use of facilities 2b			
С	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	605,393.
3	Subtract line 2e from line 1		3	3,104,371.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	56,773.		
b	Other (Describe in Part XIII.)			
С	Add lines <b>4a</b> and <b>4b</b>		4c	56,773.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)		5	3,161,144.
Par	t XII Reconciliation of Expenses per Audited Financial Statements Wit	h Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	4,246,148.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a			
b	Prior year adjustments 2b			
С	Other losses 2c			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	4,246,148.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	56,773.		
b	Other (Describe in Part XIII.)			
С	Add lines <b>4a</b> and <b>4b</b>		4c	56,773.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 18.)		5	4,302,921.
Par	t XIII Supplemental Information.			
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1	b and 2b; Part V, line 4	; Part X, lir	ne 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional info	rmation.		
D3.D#	T TAND 4			
PART	V, LINE 4:			
тнг	CLINIC HAS FIVE PERMANENTLY RESTRICTED ENDOWMENTS WHICH ARE RESTRICTE	מ!		
	CHINIC IND IIVE IMMEMBERIEF REDIRICIES EMBOWMENTS WHICH IND RESIRECT	<u> حا</u>		
то і	NVESTMENT IN PERPETUITY. INCOME FROM THESE ASSETS IS RESTRICTED FOR			
GENE	RAL CLINIC SUPPORT, GENERAL SUPPORT OF EDUCATIONAL SERVICES, EQUIPMEN	T		
חוום	HASES FOR EDUCATIONAL SERVICES, AND FAMILY SCHOLARSHIPS FOR			
1010	MINDLE TOK EDUCATIONAL DERVICES, IND TIMIET BENCHMONTED TOK			
EDUC	ATIONAL SERVICES. AS OF AUGUST 31, 2020, THE BOARD HAS NOT YET			
ADOP	TED A FORMAL SPENDING POLICY, BUT HAS TRADITIONALLY SPENT NO MORE THA	.N		
EARN	ED IN ANY GIVEN YEAR FOR ITS ENDOWMENT FUNDED PROGRAMS. UTILIZATION			
OF S	UCH FUNDS REQUIRES AUTHORIZATION OF THE BOARD OF DIRECTORS.			
PART	X, LINE 2:			
THE	CLINIC IS A NONPROFIT PUBLIC BENEFIT CORPORATION ORGANIZED UNDER THE			

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

JOHN TRACY CLINIC

Part I

Employer identification number
95-1642393

			YES	NC
ı	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Х	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	Х	
	JTC INCLUDES THEIR RACIALLY NON-DISCRIMINATORY POLICY ON THE			
	ORGANIZATION'S WEBSITE HOMEPAGE AS WELL AS IN THE APPLICATION			
	FORM AND THE POLICY IS A CLAUSE IN ALL OF NPS/NPA MASTER			
	CONTRACTS WITH THE SCHOOL DISTRICTS.			
	Decay the appropriately production the fallowing of			
_	Does the organization maintain the following?	4-	х	
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Δ.	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	١.	v	
	admissions, programs, and scholarships?	4c	X	
	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
d	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
;	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:			v
a	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?	5a		
a b	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?	5b		Х
a b c	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?	5b 5c		X
a b c d	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?	5b 5c 5d		X X
a b c d e	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?  Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d 5e		X X X
a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f		X X X X
a b c d e f g	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f		X X X X
a b c d e f g	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X X
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g		X X X X X
abcdefgh	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h		X X X X X
abcdefgh	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h		X X X X X
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h		X X X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public

Inspection

Schedule I (Form 990) (2019)

Name of the organization  JOHN TRACY CLI	INTC						Employer identification number 95-1642393
Part I General Information on Grants ar							93-1042393
Does the organization maintain records to criteria used to award the grants or assis     Describe in Part IV the organization's pro	tance? cedures for monit	oring the use of grant	funds in the United	d States.			Yes X No
Part II Grants and Other Assistance to [					anization answered "Y	es" on Form 990, Part	t IV, line 21, for any
recipient that received more than \$ 1 (a) Name and address of organization or government	(b) EIN	be duplicated if additi (c) IRC section (if applicable)	(d) Amount of cash grant	ed. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul> <li>Enter total number of section 501(c)(3) ar</li> <li>Enter total number of other organizations</li> </ul>	-		e line 1 table	<u> </u>	I.	1	<b>&gt;</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019) 932102 10-26-19 39

ARE RECEIVED BY JTC AND DISTRIBUTED TO STUDENTS ACCORDING TO THE FUNDERS'

WISHES.

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number JOHN TRACY CLINIC 95-1642393

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year did any never listed an Form 000 Part VIII Section A line 1s with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
•		4a		х
h	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		х
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		х
Ĭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	10		
	The state of the s			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(i) Base compensation (ii) Bonus & (iii) Oth reportation compensation compens		compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) CATHLEEN MATHES	(i)	139,817.	0.	0.	6,254.	9,026.	155,097.	0.	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
_	(ii)								
	(i) (ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)							1	

Page 2

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019
Open to Public

Open to Public Inspection

Name of the organization **Employer identification number** JOHN TRACY CLINIC 95-1642393 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: HEARING LOSS, OFFERING FAMILIES HOPE, GUIDANCE AND ENCOURAGEMENT FORM 990, PART VI, SECTION B, LINE 10B: THE BOARD OF DIRECTORS OF JTC IS RESPONSIBLE FOR APPROVING AUXILIARY ORGANIZATIONS. JTC MAINTAINS REGULAR COMMUNICATION WITH THE GUILD AND AUXILIARY GROUPS THAT SUPPORT JTC. WHEN REQUESTED, THE FINANCE DEPARTMENT OF JTC ASSISTS IN THE PREPARATION AND FILING OF THE 990 RETURNS FILED BY THE GUILDS. FORM 990, PART VI, SECTION B, LINE 11B: THE ORGANIZATION ENGAGED ITS OUTSIDE CPA FIRM TO DRAFT ITS FORM 990 USING INFORMATION PROVIDED BY MANAGEMENT. THE CPA FIRM PRESENTS THE FORM 990 TO MANAGEMENT FOR REVIEW AND ANALYSIS. THE FINAL DRAFT IS PROVIDED TO THE BOARD OF DIRECTORS BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS FURNISHED ANNUALLY TO EACH DIRECTOR. THE FORMS ARE REVIEWED AND SIGNED BY EACH DIRECTOR WITH ANY CONFLICTS NOTED AND RETURNED TO THE STAFF MEMBER WHO HANDLES BOARD AFFAIRS THE EXISTENCE OF A CONFLICT IS DETERMINED BY THE FULL BOARD. ANY DIRECTOR WITH A POTENTIAL OR ACTUAL CONFLICT OF INTEREST MUST RECUSE HIM/HERSELF FROM DELIBERATIONS ON THE MATTER IN QUESTION. FORM 990, PART VI, SECTION B, LINE 15: IT IS THE POLICY OF JOHN TRACY CLINIC TO BASE AN EMPLOYEE'S SALARY AT THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization  JOHN TRACY CLINIC	Employer identification number 95-1642393
TIME OF THEIR HIRE ON COMPARABLE SALARY DATA AND TO REVIEW SALARIES	
ANNUALLY AS PART OF THE BUDGETING PROCESS.	
IF, BASED UPON ECONOMIC CONDITIONS AND JTC'S FINANCIAL STATUS, FUNDS ARE	
AVAIALBLE TO GIVE RAISES THEN COMPARABLE SALARY DATA IS OBTAINED FROM THE	
FORM 990S OF SIMILIAR ORGANIZATIONS AND THE CENTER FOR NONPROFIT MANAGEMENT	
TO HELP THE BOARD DETERMINE SALARY RAISES.	
FORM 990, PART VI, SECTION C, LINE 18:	
THE ORGANIZATION'S FORM 990 IS AVAILABLE UPON REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE AUDITED FINANCIAL STATEMENTS AND DONOR POLICIES ARE POSTED ON THE	
ORGANIZATION'S WEB SITE AND AVAILABLE TO THE PUBLIC. UPON REQUEST FROM THE	
GENERAL PUBLIC, THE ORGANIZATION WILL PROVIDE ACCESS TO OTHER GOVERNING	
DOCUMENTS AND CONFLICT OF INTEREST POLICIES AS REQUIRED BY LAW.	
FORM 990, PART VII	
THE JOHN TRACY CLINIC MAINTAINS A CHAIR AND COMMITTEE OF DIRECTORS	
EMERITUS TO ACKNOWLEDGE RETIRED BOARD MEMBERS. THESE DIRECTORS NO	
LONGER OFFICIALLY SERVE ON THE BOARD OF DIRECTORS AND DO NOT HAVE ANY	
VOTING POWER. THE COMMITTEE OF DIRECTORS EMERITUS CONSISTS OF THE	
FOLLOWING INDIVIDUALS:	
DAVID L. BUELL, DIRECTOR EMERITUS	
PATRICIA A. FRY, DIRECTOR EMERITUS	
LYLE K. KRAPF, DIRECTOR EMERITUS	
GARY U. ROLLE, DIRECTOR EMERITUS	
ROBERT J. WAGNER, DIRECTOR EMERITUS	

Schedule O (Form 990 or 990-EZ) (2019)	Page <b>2</b>
Name of the organization  JOHN TRACY CLINIC	Employer identification number 95-1642393
JAY RAKOW, DIRECTOR EMERITUS	
FORM 990, PART VII, LINE 2C	
THE PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.	

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

JOHN TRACY CLINIC

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

95-1642393

(a)	(b)	(c)	(d)	(e)		<b>(f)</b> Direct controlling entity		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state o foreign country)	r Total inco	ome End-of-year				
JOHN TRACY CENTER, LLC - 95-1642393	ACQUIRE AND OPERATE A							
2160 W ADAMS BLVD.	BUILDING TO BE USED FOR							
LOS ANGELES, CA 90018	CLINIC	CALIFORNIA		0.	0. JOHN TRACY	CLINIC		
Part II Identification of Related Tax-Exempt Orgonizations during the tax year.	ganizations. Complete if the organization	answered "Yes" on Form 990	, Part IV, line 34, I	Decause it had one	or more related tax-exe	empt		
(a)	(b)	(c)	(d)	(e)	(f)	(g) Section 512(b)(13) controlled entity?		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity			
				501(c)(3))		Yes	No	
				001(0)(0))		res		
				331(3)(3)		res		
				00 1(0)(0))		res		
						res		
						res		
						res		

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organisations treated to the arrival treatment of the contract											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	1	ortionate itions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	Percentage ownership
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes	10
	1										
	1										
	1										
	1										
	1										
	1										
	1										
	l .	L	l .	ı		l			1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		Section 512(b)(13) controlled entity?	
		country)		,				Yes	No	
-										
-										

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

b	Gift, grant, or capital contribution to related organization(s)				1b	
С	Gift, grant, or capital contribution from related organization(s)				1c	
d	Loans or loan guarantees to or for related organization(s)				1d	
е	Loans or loan guarantees by related organization(s)				1e	
f	Dividends from related organization(s)				1f	
g	Sale of assets to related organization(s)				1g	
h	Purchase of assets from related organization(s)				1h	
i	Exchange of assets with related organization(s)				1i	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	
l.	Lacas of facilities any import as other assets from valeted asseningtion(s)				416	
	Lease of facilities, equipment, or other assets from related organization(s)				1k	
	Performance of services or membership or fundraising solicitations for related organ				1m	
	Sharing of facilities, equipment, mailing lists, or other assets with related organizations by related organizations.				1n	+
					10	-
U	Sharing of paid employees with related organization(s)				10	
р	Reimbursement paid to related organization(s) for expenses				1p	
	Reimbursement paid by related organization(s) for expenses				1q	
r	Other transfer of cash or property to related organization(s)				1r	
s	Other transfer of cash or property from related organization(s)				1s	
	If the answer to any of the above is "Yes," see the instructions for information on w					
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	volved	
(1)						
(2)						
(2)						
(3)						
(4)						
(4)						
(5)						
(5)						
(5) (6)						

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									